
HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

The Top Management of Stockton Drilling Limited are committed to ensuring it's Civil Engineering and Construction operational activities are undertaken with the utmost regard for the health, safety and welfare of its employees; to the safety and quality of its service delivery and to the protection of the environment. Furthermore, Stockton Drilling Limited's Top Management shall ensure that the organisation operate in compliance with applicable statutory, legal and other requirements.

We are committed to:

- ❖ providing safe and healthy working conditions for the prevention of work related injury and ill health for all personnel who work within, or may be affected by our operations;
- ❖ eliminating hazards and reducing OH&S risks and continually improving our health, safety, quality and environmental management systems;
- ❖ promoting a positive workplace safety and environmental culture by ensuring workers at all levels are consulted, participate and actively engage in the implementation and improvement of our management systems;
- ❖ set objectives and targets to support the strategic direction of the business;
- ❖ monitor, measure, appraise and report on the effectiveness of our HSEQ performance;
- ❖ provide appropriate training to ensure our employees are competent;
- ❖ provide the resource, leadership and support needed to achieve our aims and objectives,
- ❖ engaging with suppliers and subcontractors to ensure their HSEQ standards meet our criteria and ensure the integrity of the supply chain;
- ❖ ensuring our management system complies with ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.

In order to achieve these commitments, we will set SMART (specific, measurable, achievable, realistic and, timely) objectives for continuous health, safety environment, quality and service delivery improvements.

We will give proper regard to the prevention of pollution, implement climate change mitigations and adaptations, waste management, air and water quality and to the protection and conservation of the environment.

We will strive to deliver a service of high quality, suitable for and compliant to the requirements of our customers, maintaining our culture of 'getting it right first time, every time, on time'. Furthermore, we will pursue opportunities to offer continual improvement and cost-saving solutions by embracing best practice and offering innovative design, manufacturing and construction solutions.

This policy may be reviewed at any time in the light of experience or as changes in circumstances dictate, but in any event at least annually.

Fiona O'Connell



Managing Director

On behalf of Stockton Drilling Limited

Date: 3rd January 2023.