



HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

STOCKTON

HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

Stockton Drilling Limited considers health, safety, quality and protection of the environment to be integral parts of our business management. We will manage our civil engineering and construction business in compliance with applicable statutory and regulatory and other requirements, including The Health and Safety at Work Act and give due consideration to industry best practice; we will ensure that these areas are given parity with all other major elements of our business. We are committed to:

- providing safe and healthy working conditions for the prevention of work related injury and ill health for all personnel who work within, or may be affected by our operations;
- eliminating hazards and reducing OH&S risks and continually improving our health, safety, quality and environmental management systems;
- promoting a positive workplace safety and environmental culture by ensuring workers at all levels are consulted and participate in the implementation and improvement of our management systems;
- measure, appraise and report on HSEQ performance;
- assess competency and provide appropriate training;
- engaging with suppliers and subcontractors to ensure their HSEQ standards match ours;
- our management system complies with; ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.

In order to achieve these commitments we will set SMART (specific, measurable, achievable, realistic and, timely (or time-bound)) objectives for continuous health, safety environment and service delivery improvements.

We will give proper regard to the prevention of pollution, climate change mitigations and adaptations, waste management, air and water quality and to the protection and conservation of the environment.

We will strive to deliver a service of high quality, suitable for and compliant to the requirements of our customers, maintaining our culture of 'getting it right first time, every time, on time'.

Furthermore, we will pursue opportunities to offer continual improvement and cost-saving solutions by embracing best practice and offering innovative design, manufacturing and construction solutions.

This policy may be reviewed at any time in the light of experience or as changes in circumstances dictate, but in any event at least annually.

Stockton Drilling Limited

18.05.2020